

Job Profile

JOB TITLE: Plant Operator	DIVISION: Thunder Creek Gas Services, LLC		
DEPARTMENT: Operations	SUPERVISOR:		
DATE REVISED: January 11, 2019	SUPERVISOR'S TITLE: Plant Manager		
HR REP:	WORK LOCATION: Steamboat Plant, WY		

This profile does not create an employment contract, implied or otherwise, other than an "at will" employment relationship. Nothing in this profile restricts management's right to assign or reassign job-related duties/functions.

BASIC ACCOUNTABILITY (Briefly describe the purpose and scope of the job).

Operate and perform minor maintenance on facilities and equipment in assigned areas. Insure safety and environmental stewardship is a priority for yourself, peers, contractors, or other personnel on company property. Anticipate equipment and facility needs, taking ownership for proper maintenance and operation. Primary responsibility for insuring assigned area is clean, neat, and organized at all times. Operate plant in such a manner as to continuously delivery nominated quantities of on-spec gas to downstream markets. Provides leadership and teaching opportunities to less experienced personnel. Treats colleagues, supervisors, management and customers in a professional, positive, and helpful manner. Non-supervisory leadership position. Expected to lead less experienced personnel by example.

CORE COMPETENCIES (The skills or capabilities that are required to perform the job).

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•	Timely Decision Making	Priority Setting	•	Customer Focus	
•	Decision Quality	 Problem Solving 	•	Action Oriented	
•	Ethics and Values	 Drive for Results 	•	Drive for Results	
•	Functional/Technical Skills	 Oral Comprehension 			
•	Integrity and Trust	• Basic Math			
•	Listening	 Reading Plans & 			
•	Planning	Schematics			

JOB RESPONSIBILITIES (List the specific responsibilities and work functions expected to be performed).

- Conduct plant operations to ensure compliance with EHS policies, O&M policies & procedures, administrative requirements, and industry practices.
- Control equipment systems that operate the cryogenic gas processing facility running in either ethane recovery or rejection mode.
- Operation of a regenerative molecular sieve system, gas flow, regeneration gas flows dehydration cycles, knowledge of absorbent capacities vessels and towers.
- Control equipment to ensure guaranteed operating efficiency of heat exchangers, turbo-expanders, tower operations, gas filtration, and high pressure pump operations.
- Anticipate maintenance and process issues and report same to supervisor.
- Be proactive in solving problems.
- Receive pipeline pigs.
- Perform compliance inspections.
- Blow downs for tie-ins.
- Maintain compliance and regulatory related documentation.
- Work extended hours when required.
- Support all company policies. Support gas plant operations activities as described in the standard operation manual.
- Maintain positive relationship with colleagues, supervisors, management, customers and the public.
- Perform minor repairs on equipment. Including touch up painting.
- Perform routine daily facility inspections to include, gas processing unit, pumps, valves, tanks, and all associated piping and equipment.
- Assist others with construction and operations projects.
- Operate and maintain light duty vehicles, hand tools and power equipment.
- Pressure wash, clean, organize and take ownership of assigned equipment and facilities.
- Other assignments and duties as determined by management.

EXPERIENCE (Describe the prior work experience and know-how needed to perform the job).

• 5-25 years (minimum) of experience in the oil and gas or related industry

EDUCATION (Minimum level of education required for the job).

High School diploma or equivalent.

OTHER REQUIREMENTS (Identify any special tasks, skills and/or abilities unique to this job).

- Some experience using PC and software applications, including Microsoft Word, Excel, and PowerPoint.
- Valid driver's license and good driving habits.
- Must have strong commitment to safety and environmental policies.
- Team oriented, self-motivated and flexible to change.
- Establish residence in the work area and be on call.
- This position requires a good attitude and a willingness to work.
- Must be able to communicate clearly and concisely.